

SMT 台灣表面黏著科技股份有限公司

社會責任績效目標

Social Responsibility Performance Target

本公司於製造、銷售相關產品與提供客戶服務過程中，承諾遵守 RBA 責任商業聯盟(前身為 EICC 電子行業公民聯盟)，特列以下項目作為績效改進的目標: In the process of manufacturing, selling related products and providing customer service. We promise to abide by the Responsible Business Alliance (formerly the Electronic Industry Citizenship Coalition) and specially list the following topic to be the improve target:

(一) 自由選擇職業/人道待遇 Freely Chosen Employment/ Humane Treatment

- 強迫/非自願/契約束縛/販賣/奴役的勞工為 0 人 Forced, involuntary contract to restrain employees, human trafficking or slave 0 labor.
- 性暴力/性騷擾/性虐待/體罰...等不良事件發生率 0% Gender-based violence, sexual harassment, sexual abuse, corporal punishment, and other status adverse event rate is 0%.

(二) 青年勞工保護 Young Workers

- 廠內雇用童工為 0 人 The company hire 0 child labor.
- 公司內部 100%提供所有勞工合法的教育訓練與工作環境 The company 100% provide legal education and training and working environment for all workers.

(三) 懷孕女性員工保護 Pregnant Female Employee Protection

- 公司內部 100%遵守規定不得讓其從事「職業安全衛生法」第 30 條危害認定標準之作業。The company is 100% in compliance with regulations and must not be allowed to engage in the work of the hazard identification standards in article 30 of the "Occupational Safety and Health Act".

(四) 節約能源 Resource Reduction

- 公司全廠 100%落實倡導節省水/電資源與減少廢棄物 The company 100% implements the advocacy of saving water/electricity resources and reducing waste.
- 公司內部 100%落實廢棄物與資源回收分類 The company 100% implementation of waste and resource recycling classification.

(五) 良好商業道德 Good Business Ethics

- 公司內部接獲各種形式的賄賂/腐敗/敲詐勒索/貪汙...等事件為 0 件 Various forms of bribery/corruption/extortion/corruption...and other incidents received within the company is 0.
- 公司內部接收任何違反商業道德事件為 0 件 Any violation of business ethics received within the company is 0.
- 公司提供/接收不正當利益、禮品或金錢...等金額為 0 元 The company provides/receives 0 dollar in improper benefits, gifts or money and so on.

(六) 員工培訓計畫 Staff Training Program

- 所有新進員工/在職員工進行「RBA 責任商業聯盟準則」訓練課程的執行率 100%
The implementation rate of all new employees/employees in the " Responsible Business Alliance Guidelines" training course is 100%

台灣表面黏著科技股份有限公司
Taiwan Surface Mounting Technology Corp.

王嘉復

總管理處 副總經理

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